

Previs Vorsorge

EOS at Federated Hermes

Engagement by region

We engaged with 145 companies held in the Previs Vorsorge portfolio on a range of 585 environmental, social and governance issues and objectives

Global

We engaged with 145 companies



- Environmental 43.2%
- Governance 20.3%
- Social 29.4%
- Strategy, Risk & Comm 7.0%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with four companies



- Environmental 48.4%
- Governance 22.6%
- Social 22.6%
- Strategy, Risk & Comm 6.5%

Emerging & Developing Markets

No Engagement Activity

Europe

We engaged with 71 companies



- Environmental 50.0%
- Governance 22.0%
- Social 20.6%
- Strategy, Risk & Comm 7.4%

North America

We engaged with 54 companies



- Environmental 33.8%
- Governance 16.9%
- Social 43.6%
- Strategy, Risk & Comm 5.8%

United Kingdom

We engaged with 16 companies



- Environmental 44.7%
- Governance 25.5%
- Social 19.1%
- Strategy, Risk & Comm 10.6%

Engagement by Meta theme

We engaged with 145 companies held in the Previs Vorsorge portfolio on a range of 585 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.2% of our engagements



- Circular Economy & Zero Pollution 8.7%
- Climate Change 69.6%
- Natural Resource Stewardship 21.7%

Social

Social topics featured in 29.4% of our engagements



- Human & Labour Rights 44.2%
- Human Capital 41.9%
- Wider Societal Impacts 14.0%

Governance

Governance topics featured in 20.3% of our engagements



- Board Effectiveness 37.0%
- Executive Remuneration 54.6%
- Investor Protection & Rights 8.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 46.3%
- Purpose, Strategy & Policies 19.5%
- Risk Management 34.1%