

Engagement Report

Q2 2024

EOS at Federated Hermes

Previs Vorsorge

Engagement by region

We engaged with 180 companies held in the Previs Vorsorge portfolio on a range of 667 environmental, social and governance issues and objectives

Global

We engaged with 180 companies



Environmental 33.1%

Governance 35.1%

Social 24.6%

Strategy, Risk & Comm 7.2%

Australia & New Zealand

We engaged with two companies



Environmental 100.0%

Governance 0.0%

Social 0.0%

Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with two companies



Environmental 25.0%

Governance 25.0%

Social 25.0%

Strategy, Risk & Comm 25.0%

Europe

We engaged with 81 companies



Environmental 43.4%

Governance 35.3%

Social 14.3%

Strategy, Risk & Comm 7.0%

North America

We engaged with 69 companies



Environmental 21.1%

Governance 37.3%

Social 36.3%

Strategy, Risk & Comm 5.3%

Emerging & Developing Markets

No Engagement Activity

United Kingdom

We engaged with 26 companies



Environmental 34.9%

Governance 30.1%

Social 21.7%

Strategy, Risk & Comm 13.3%

Engagement Report Previs Vorsorge

Engagement by Meta theme

We engaged with 180 companies held in the Previs Vorsorge portfolio on a range of 667 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 33.1% of our engagements



- Circular Economy & Zero Pollution 8.6%
- Climate Change 69.7%
- Natural Resource Stewardship 21.7%

Social

Social topics featured in 24.6% of our engagements



- Human & Labour Rights 48.8%
- Human Capital 31.7%
- Wider Societal Impacts 19.5%

Governance

Governance topics featured in 35.1% of our engagements



- Board Effectiveness 30.8%
- Executive Remuneration 60.7%
- Investor Protection & Rights 8.5%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 35.4%
- Risk Management 31.3%